

UniClubs Contravention of Policy Guidelines

Where there is an alleged breach of the Behavioural Code of Conduct, all information must be treated confidentially by all parties involved. All parties will not be treated detrimentally because they have made an alleged complaint. It is unlawful to victimise a person for making a legitimate complaint of unlawful discrimination or sexual harassment.

If, after an investigation by the UniClubs team, breaches are found to have occurred, one or several of the following actions may be taken:

- A club or club member will receive an official warning notifying the Code of Conduct has been breached
- An official written warning will be issued to the club or individual notifying them of the breach. Ramifications could include all room and stall bookings being revoked, funding or facility approvals stopped until the end of session and participation in UniClubs events will not be accepted. If the second official warning is issued in the last 3 weeks of session, the following process will be enforced in the following session.
- An individual a meeting may be arranged with both the Clubs and Societies Coordinator and the Manager of Clubs and Volunteering. This meeting is at the discretion of the Clubs and Societies Coordinator and Manager of Clubs and Volunteering will determine the expulsion of the individual and/or disaffiliation of the Club from the UniClubs program.

Potential ramifications for breaching the Code

- A student club member may have their club membership ceased and may face stronger action from UOW if the UOW Code of Conduct has been breached
- A non-student club member may have their club membership ceased
- If required, the matter may be forwarded to the UOW Complaints Management Centre, UOW Security or the legal authorities

The complainant is afforded the right to appeal any decision made to UniClubs and can do so by emailing UniClubs at: pulse-uniclubs@uow.edu.au
