



**UOW
PULSE**

UniClubs

Alcohol and Drug Policy

Date approved:	29/11/2018	Date Policy will take effect:	Immediately	Date of Next Review:	Nov 2020
Approved by:	Head of Marketing and Communications				
Responsible Unit:	UniClubs				
Supporting documents, procedures & forms of this policy:	Guidelines on the Use and Management of Alcohol at University Functions UniLife Code of Conduct University of Wollongong Student Code of Conduct UOW Pulse Code of Conduct UOW Pulse Risk Management Process UOW Pulse Work Health Safety Policy				
References & Legislation:	Work Health and Safety Act 2011 Liquor Act 2007 Crimes Act 1900				
Audience:	University of Wollongong Students				
Expiry Date of Policy (if applicable):	In place until reviewed				

Contents

1	Purpose.....	2
2	Definitions	2
3	Scope.....	2
4	Policy Principles	2
5	Responsibilities of UOW clubs.....	3
6	Consequences for UOW Clubs of Breaching this Policy	3
7	Legal and Policy Framework	4
8	Version Control Table and Change History.....	4

1 Purpose

- 1.1 The purpose is to outline UniClubs commitment to a safe and healthy environment in relation to the use, consumption and service of alcohol within our programs and to minimise alcohol-related harm to the individual whilst preserving the good reputation of UOW, other UOW clubs and UniClubs.

2 Definitions

Word/Term	Definition
Prohibited drug	Those drugs which are prohibited according to Schedule 1 of the Drug Misuse and Trafficking Act 1985. Examples include amphetamines, cannabis, heroin, methadone and LSD.
Medically prescribed drugs	Drugs which are prescribed by a medical practitioner and issued by a pharmacist to the intended person.
Over the counter drugs	Drugs which can be purchased legally i.e. chemist store.
Competitive UOW sports clubs	Sports clubs representing UOW in external competitions

3 Scope

- 3.1 Through this policy, expectations are established of club executives and club members (both student and non-student). This policy applies to all participants at events run by UniClubs or participants attending UOW club events either on or off campus.

4 Policy Principles

- 4.1 UniClubs aim to create a climate that enables individuals to make a choice and acknowledge that UOW clubs may want to incorporate alcohol into their events but should be doing so in a way that:
- i. minimises alcohol-related harm to an individual
 - ii. minimises alcohol-related damage to property
 - iii. preserve the reputation of UOW and the UniClubs program
- 4.2 Being affected by alcohol or drugs in a club environment can seriously compromise the health, safety and welfare of club members, and others at the event. It can also impair an individual's ability to perform their club duties competently.
- 4.3 Inappropriate or unlawful conduct arising out of alcohol or drug use may expose the club and its Executives to legal liability.

5 Responsibilities of UOW clubs

- 5.1 Every Club Executive has a duty of care in the health and safety of themselves and others at a club event or in a club environment. This requirement ensures that their performance and actions are not impeded by the use of drugs (either legal or illegal) or alcohol.
- 5.2 Within UniClubs, it is a requirement that Club Executives and/or club members running events do not operate under the influence of alcohol or drugs.
- 5.3 Club events or activities must at all times comply with State and Commonwealth laws, University policies and UniClubs policies
- 5.4 General requirements of club activities include:
 - i. Club members or participants at a club event that are under the age of 18 must not consume alcohol.
 - ii. Club members must not be pressured to drink alcohol.
 - iii. Non-alcoholic drinks must be available at any event where alcohol is being served. They must be at a lower price than the alcoholic beverages and water must be available and free.
 - iv. Drinking alcohol and becoming intoxicated must not be the primary objective of the club event or activity.
 - v. There must be food available at events where alcohol is being served.
 - vi. Club members must not drink at club events with the aim of becoming intoxicated and those that become intoxicated are not to continue drinking.
 - vii. All event attendees are subject to the same rights and responsibilities as club members under this policy.
 - viii. Activity organisers must make every reasonable attempt to ensure the safety of attendees at Club events. This includes not allowing attendees to continue drinking, assisting members to get home safely and providing general assistance where required.
- 5.5 When holding a club event there should be one nominated sober officer per 50 event attendees. The sober officer must have a zero limit BAC (blood alcohol concentration). The sober officer must be a club member.
- 5.6 If alcohol is being served at a club event on campus by an affiliated club, it must be served at a licensed venue (the UniBar) or by the recommended university caterer [Aspire](#). No alcohol is to be served by external caterers without prior written approval from UniClubs.
- 5.7 No UOW club or its members must possess, distribute, sell or consume prohibited drugs at any club event either on or off campus
- 5.8 Club Executives must not be impaired, in their ability to perform their duties safely and competently, by alcohol or drugs including medically prescribed or over the counter drugs.
- 5.9 In the case that a club member who is organising an event is required to take a prescribed drug that could place a risk to the event, it will be included in the Risk Assessment to ensure side effects do not impact on their performance. Affected event organisers may be relocated or released from duty if it is deemed to be in their best interest and that of the club.

6 Consequences for UOW Clubs of Breaching this Policy

- 6.1 UniClubs considers any breach of this policy as a serious matter and may lead to disciplinary action and dismissal. Consequences include:
 - i. loss of club funding and/or facility subsidies
 - ii. removal as member of the club
 - iii. dis-affiliating your club
- 6.2 Please refer to the *UniLife Behavioural Code of Conduct* for more information on the contravention of the policy of which the Drug and Alcohol policy is a part of.



- 6.3 If the matter is serious enough, UniClubs may refer the matter to the UOW Complaints Management Centre. Where appropriate, UniClubs may recommend, or direct a club person to attend drug and alcohol counselling.

7 Legal and Policy Framework

- 7.1 This policy exists in conjunction with:
- i. State and Commonwealth legislation
 - ii. UOW Student Code of Conduct
 - iii. UniLife Code of Conduct
 - iv. UOW policies including, but not limited to [Guidelines on the Use and Management of Alcohol at University Functions](#)

8 Version Control Table and Change History

Version Control	Date Effective	Approved By	Amendment
1	29/11/2018	Peter Doran, UniLife Manager	Policy Created
2			